



Legislative Brief

Small Business Health Care Tax Credit: Steps to Determine Eligibility



Determine if you may qualify for the Small Business Health Care Tax Credit by following these three simple steps from the IRS.

3 SIMPLE STEPS

If you are a small employer (business or tax-exempt) that provides health insurance coverage to your employees, determine if you may qualify for the **Small Business Health Care Tax Credit** by following these three simple steps:

1 **Determine the total number of your employees (not counting owners or family members):**

Full-time employees: _____
(enter the number of employees who work at least 40 hours per week)

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Full-time equivalent of part-time employees: _____
(Calculate the number of full-time equivalents by dividing the total annual hours of part-time employees by 2080.)

= total employees

If the total number of employees is fewer than 25 **GO TO STEP 2**

2 **Calculate the average annual wages of employees (not counting owners or family members):**

Take the total annual wages paid to employees: _____

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Divide it by the number of employees from STEP 1: _____
(total wages ÷ number of employees)

= average wages

If the result is less than \$50,000, **AND**

3 You pay at least half of the insurance premiums for your employees at the single (employee-only) coverage rate, then

» you may be able to claim the Small Business Health Care Tax Credit. Find out more information at IRS.gov



This Benefit & Compensation Specialists, PLLC Legislative Brief is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for legal advice.

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